



November 17, 2025

Company name: OSG Corporation
 Representative: Nobuaki Osawa, President
 (Stock code: 6136 Tokyo and Nagoya Stock Exchange)
 Contact: Kazuyoshi Mizobuchi,
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Notice Regarding Changes in Directors and Executive Officers

At the Board of Directors Meeting held on November 17, 2025, OSG Corporation has decided on the structure of directors and executive officers as of February 20, 2026.

The changes in directors and executive officers are scheduled to be officially decided after obtaining approval from the 113th Ordinary General Meeting of Shareholders scheduled to be held on February 20, 2026 and the subsequent Board of Directors meeting.

1) Candidates for Reappointment of Directors

Name	New Title	Current Title
Norio Ishikawa	No change	Representative Director, Chairman and CEO
Nobuaki Osawa	No change	Representative Director, President and COO
Takehiro Tomiyoshi	No change	Director (Audit & Supervisory Committee)
Akito Takahashi	No change	Director (Audit & Supervisory Committee, Outsider)
Kunihiko Hara	No change	Director (Audit & Supervisory Committee, Outsider)
Kayoko Yamashita	No change	Director (Audit & Supervisory Committee, Outsider)
Yoshitsugu Hayashi	No change	Director (Audit & Supervisory Committee, Outsider)

2) Candidate for Reappointed Managing Executive Officer

Name	New Title	Current Title
Hideaki Osawa	No change	Managing Executive Officer In charge of Europe and Africa
Yasutaka Yoneda	No change	Managing Executive Officer In charge of South Asia and Middle East
Osamu Ishida	Managing Executive Officer General Manager of Manufacturing In charge of Production Planning Dept.	Managing Executive Officer General Manager of Manufacturing and General Manager of 4th Manufacturing Dept. In charge of Production Planning Dept.

3) Candidate for Reappointed Senior Executive Officer

Name	New Title	Current Title
Yukinori Chikada	No change	Senior Executive Officer General Manager of Domestic Sales
Koji Agata	No change	Senior Executive Officer General Manager of Resource Management Center (Note), and Human Resources and General Affairs Dept.

(Note) Resource Management Center is an administrative department consisting of Human Resources and General Affairs, Procurement and IT Strategy Dept.

4) Candidates for Reappointed Executive Officers

Name	New Title	Current Title
Jeffrey Tennant	No change	Executive Officer CEO North America In charge of OSG USA, INC.
Toshihiro Hisadome	No change	Executive Officer President and Representative Director of SANWA SEIKI CO., LTD.
Yasushi Suzuki	Executive Officer In charge of Quality Assurance Dept. In charge of Production Engineering Dept.	Executive Officer General Manager of Quality Assurance Dept. In charge of Production Engineering Dept.
Kenya Sugihara	No change	Executive Officer In charge of Brazil
Seungjin Chung	No change	Executive Officer In charge of Korea
Hitoshi Masuoka	No change	Executive Officer Managing Director of OSG (Shanghai) Co., Ltd.
Atsushi Iwashiro	No change	Executive Officer Deputy General Manager of Manufacturing General Manager of 2nd Manufacturing Dept. and Production Planning Dept.
Norihiro Masuda	No change	Executive Officer General Manager of Design Center In charge of RD Center